

The Story of Achievement

Rotary Club of Ku-ring-gai helps businesses and their young leaders. A sound understanding of the Business Environment, the changes affecting it and the work place is critical to the good performance of individuals and their personal work achievement. **Achievement** was a three day workshop organised by the **Rotary Club of Ku-ring-gai** once each year, for potential managers in their 20's to advance their understanding of business, of the workplace and of oneself. The professionally conducted workshop was conducted annually over a three day weekend, from 1986 until 2001.

Achievement was devised and first conducted in 1986 by a dedicated group of Ku-ring-gai Rotarians who saw a need to provide a type of training that was not readily available. Particular recognition must be given to Past President Ken Simper who without fail each year conducted the managing personal growth segment.



One of the aims of the Workshop was to develop an individually tailored Discussion Program that opened communications and created a personal development partnership between employer and employee. For some participants it proved to be the most useful discussion they ever had!

Awareness was raised of other important aspects of business including business objectives, through presentations given by selected business leaders who provided up to date information about achieving success in business. Finally, participants tested their understanding of other important aspects of business in a realistic business simulation which also provided the opportunity to problem solve.



Over 1,250 participants took back to the 250 companies they represented throughout Australia and New Zealand, new and innovative ideas and approaches to their jobs. Many successful past participants sent their own staff to the workshop in later years.

The Achievement workshop is one of the greatest examples of the power and diversity of Rotary. We have every confidence that participants returned to their companies and helped make them better organisations. The beneficiaries therefore were many more people than just those who attended.



Surplus funds after each workshop ranging from \$20,000 to \$50,000 per year were donated to Rotary charities.